

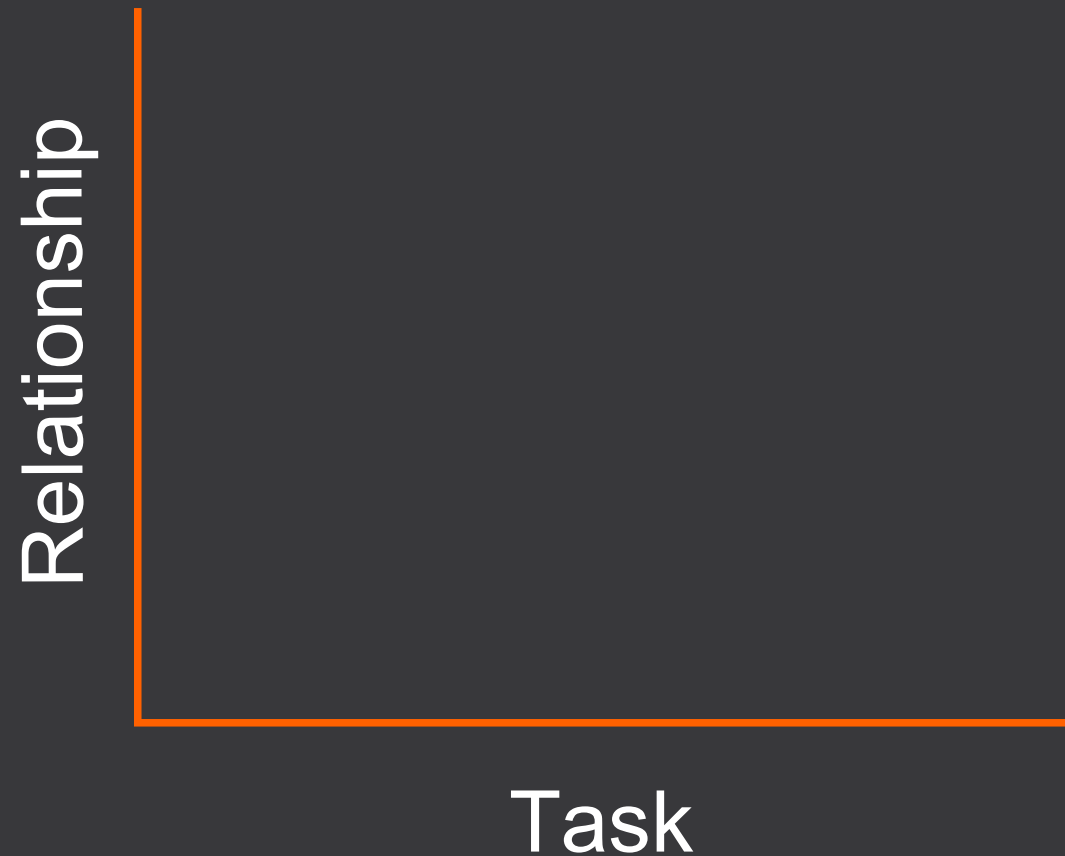
SITUATIONAL LEADERSHIP

Dr Stephen J. Currow
Seventh-day Adventist Church South Pacific
Ministerial Association Secretary



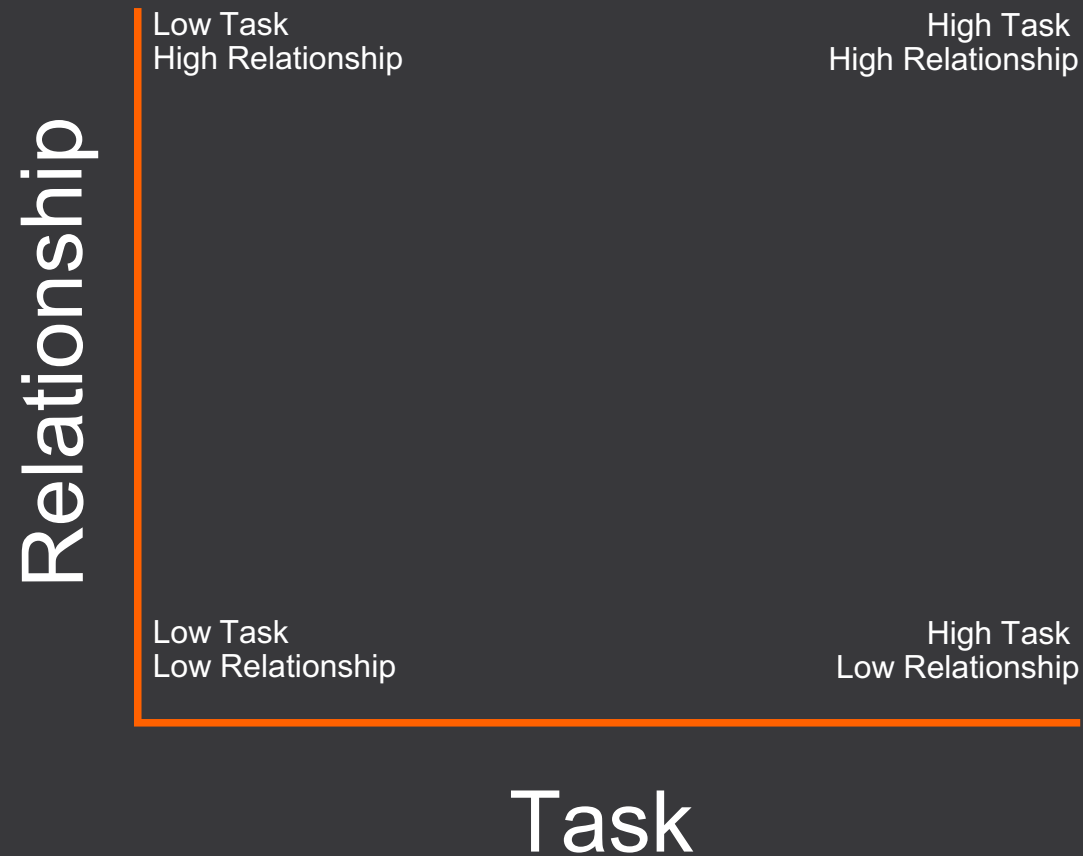
Leadership Style

- Leadership Matrix



Leadership Style

- What is the best leadership style?



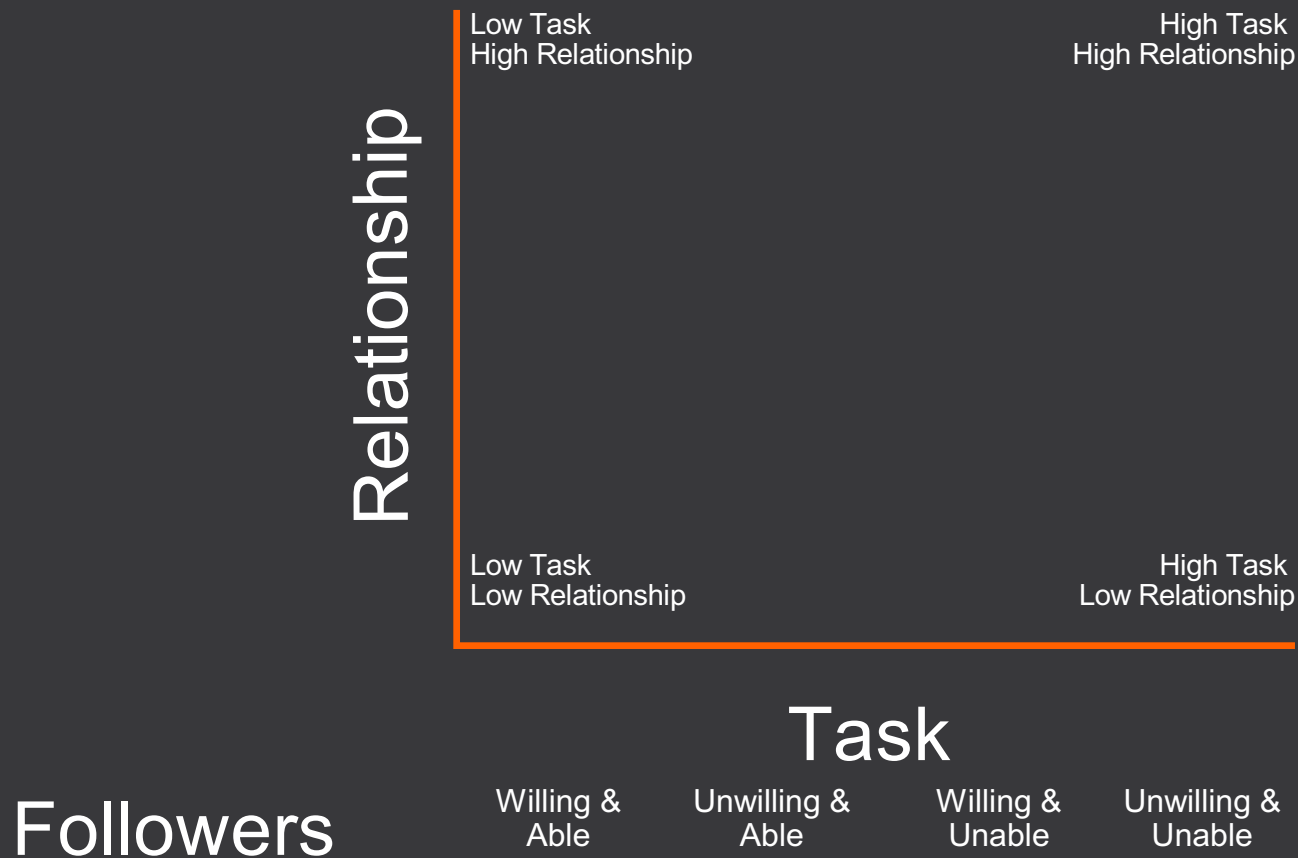
Leadership Style

- Depends on Follower Readiness
 - Willingness
 - Attitude
 - Confidence
 - Ability
 - Competence
 - Knowledge
 - Skill
 - Experience



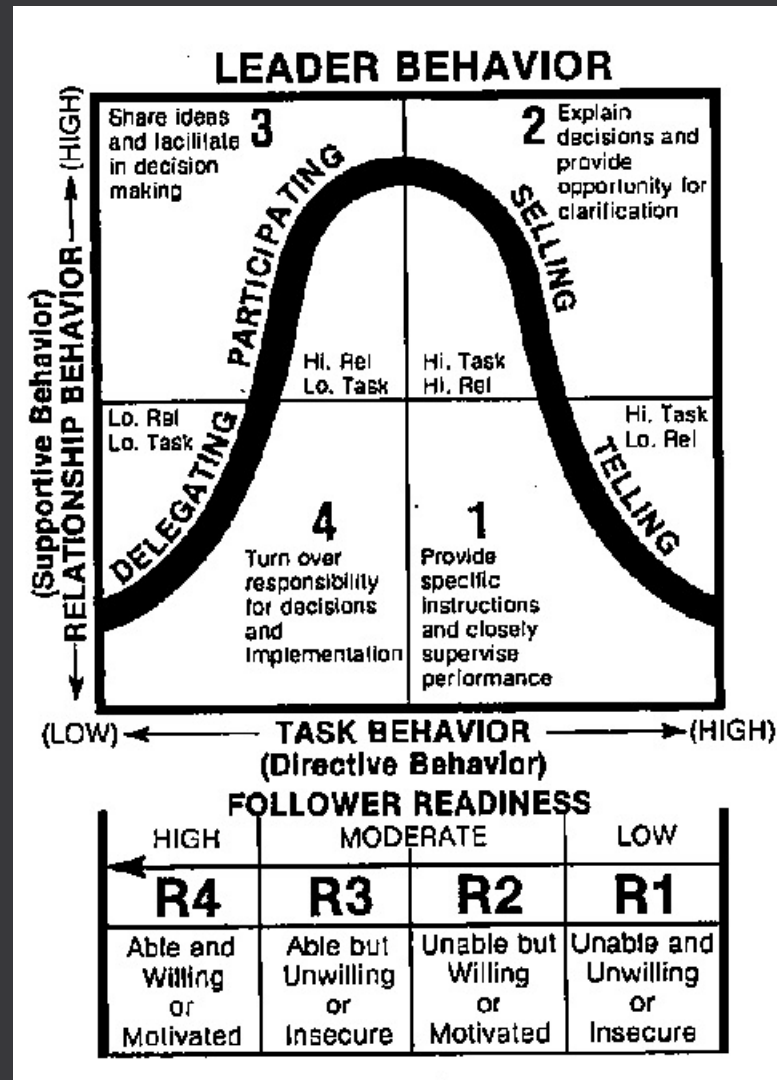
Leadership Style

- Follower Readiness



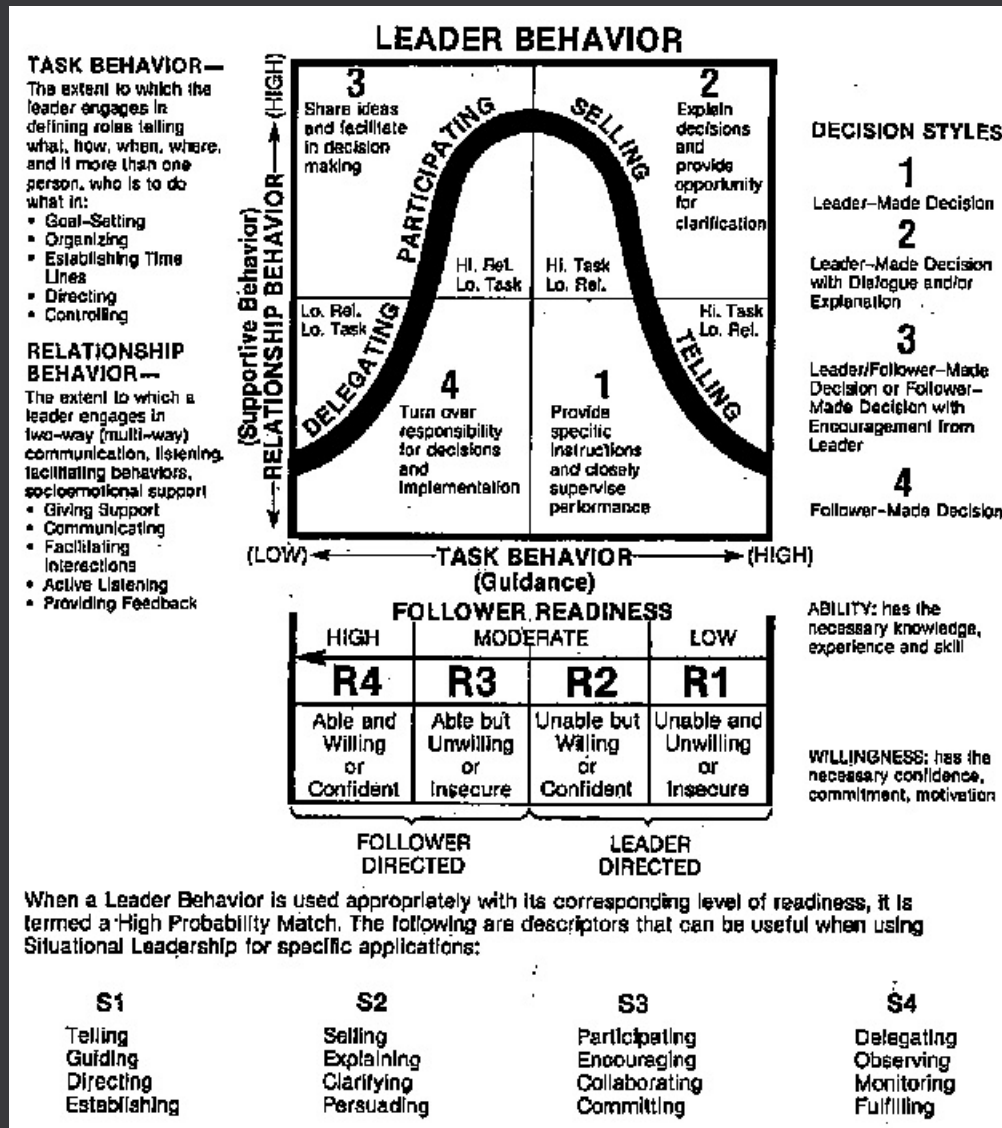
Situational Leadership

Paul Hersey & Kenneth Blanchard, *Managing Organisational Behaviour*



Situational Leadership

Paul Hersey & Kenneth Blanchard, *Managing Organisational Behaviour*



Implications for Ministry

- **MEMBERS [Followers]**

- Knowledge:

- General?
- Task-specific?

- Skills:

- General?
- Task-specific?

- Experience:

- General?
- Task-specific?

- Confidence



Implications for Ministry

- **PASTORS [Leaders]**
 - Need to learn what the member can do and how well they do it.
 - Success in business does not necessarily translate into an excellent Sabbath School Lesson teacher.
 - Need to have a strategy to develop members' capacity
 - Adjust leadership style as members grow
 - Need to be flexible and adaptable in our leadership style.
 - Work with different people in the same group differently
 - Depending on their follower-readiness: Willingness & ability



SITUATIONAL LEADERSHIP

Dr Stephen J. Currow
Seventh-day Adventist Church South Pacific
Ministerial Association Secretary

